



An Intensive 5-Day Training Course

Transformational Leadership Post COVID-19

Rise to the Crisis, How Leaders and Managers Transform to the New Normal



PROGRAMME SUMMARY

The Transformational Leadership post COVID-19 training course is designed to enable leaders to critically explore the key skills needed to lead in any organisation. Transformational Leaders share vision, motivate, raise expectations, promote trust, and achieve high performance from their teams.

In this very practical EuroMaTech training course, you will explore the impact of the four tensions following COVID-19: (1) Raised expectations, diminished resources; (2) Hierarchy is dead, long live the hierarchy; (3) Invention and dependency and (4) Lockdown performance was revealing but distorting. Transformational leadership skills will then be developed and applied to each tension so the leaders and managers can successfully release these tensions and create the new normal for success.

Virtual learning service available



Date	Venue	Fee(\$)
20 - 24 Mar 2022	Dubai	US\$ 4,950
14 - 18 Aug 2022	Dubai	US\$ 4,950
25 - 29 Dec 2022	Dubai	US\$ 4,950

INTRODUCTION

People want answers and we all need some good news right now, but it might be best to think of Leadership & Management post COVID-19 in terms of wrestling with several difficult tensions. A recurring theme in these four tensions is the gap at many levels between what might be expected, desired and even necessary and what is likely to be possible with a damaged and fragile economy loaded with public and private debt and inhabited by exhausted and worried people. These tensions can be managed but it will require great leadership.

The Transformational Leadership post COVID-19 training course is designed to provide leaders & managers with the understanding of these four tensions, or aftershocks of COVID-19, and the skills required to meet these challenges. This training course enables leaders and managers to critically explore the key skills needed at a time when the global economy is experiencing post COVID-19 turmoil that is impacting on Governments and Public & Private organisations, big and small, around the world.

EuroMaTech's experiential training course tackles each of the four tensions and provides leaders and managers with the opportunity to explore the impact of each within their organisation and imparts the skills and abilities to transform their organisation through this challenging time.

Participants will develop the following competencies:

- Raised expectations, diminished resources
- Hierarchy is dead, long live the hierarchy
- Invention and dependency
- Lockdown performance was revealing but distorting
- Transformational Leadership - skills to deal with the four tensions

TRAINING METHODOLOGY

This EuroMaTech Transformational Leadership post COVID-19 training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension, and retention of the information presented. Practical, experiential activities will be used throughout this training course.

This EuroMaTech course is designed to be highly interactive, challenging and stimulating. Delegates will learn by a combination of active participation using training course materials, case study review, discussion, skills practice exercises, training videos and exploration of relevant best practice.

In-house Training

EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on inhouse@euromatech.ae for further information and/or to receive a comprehensive proposal.



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info@euromatech.ae

Website:
www.euromatech.com

WHO SHOULD ATTEND

- Supervisors & Team Leaders
- Middle Managers & Department Heads
- Senior Managers
- Human Resource Personnel including HR Business Partners
- Professionals who would like a refresher in leadership topics
- People who are likely to take up leadership positions in the future

PROGRAMME OBJECTIVES

By the end of the Transformational Leadership Post COVID-19 training course, participants will be able to:

- Understand their role as a Transformational Leader
- Explore deeper into the impact of the four tensions of COVID-19
- Formulate and implement strategies to overcome the tensions in the workplace
- Demonstrate effective communication to meet the current needs
- Identify and identify Emotional Intelligence competencies
- Identify stages of change and explore how to overcome resistance to change

QUALITY CERTIFICATIONS & ACCREDITATIONS



COURSE OUTLINE



Day 1

Raised Expectations, Diminished Resources

- Explaining the Impact
- The difference between leadership and management
- Transformational leadership
- Competencies of great leaders
- Leading new generations
- The Delegation Continuum
- Engagement

Day 2

Hierarchy is Dead, Long Live the Hierarchy

- Explaining the Impact
- Emotional Intelligence Competences
- Understanding your emotions as a Leader
- Giving feedback the EI way
- Dealing with 'difficult' people
- Win-Win thinking
- Ways to improve your EI

Day 3

Invention and Dependency

- Explaining the Impact
- Valuing diversity : working with global, culturally diverse teams
- The value proposition afforded by High Performing Teams
- Avoiding dysfunctional performance
- Grounded theory: needs analysis evaluation of current performance
- Harnessing diversity for productive outcomes
- Aligning purpose, productivity and profitability

Day 4

Lockdown Performance was Revealing but Distorting

- Explaining the Impact
- The performance management strategy
- Planning, organizing, and controlling
- Effective performance appraisal
- Creating an excellence culture
- Conflict resolution
- Interest-Based Relational Approach
- Principles of Defusing Hostility

Day 5

Leading Transformational Change

- The key drivers of change today
- Change management vs. change leadership
- Overcoming resistance to change
- The five psychological phases of change and their effective management
- Best practice in change leadership
- Supporting employees through change
- Action Planning

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This fee is inclusive of instruction materials, documentation, lunch, coffee/tea breaks & snack. All Fees are subject to 5% Value Added Tax (VAT).*

Your Details

Name (Mr/Ms):

Position: Organisation:

Address:

City / Country:

Telephone: Email:

Mode Of Payment

Please find enclosed a cheque made payable to EuroMaTech

Please invoice me

Please invoice my company as follows:

Contact Name:

Company Name:

Address:

Email:

Documentation

High Quality material has been prepared by the Seminar Leader for distribution to delegates.

Certificates

A Certificate of Completion will be issued to those who attend & successfully complete the programme.

Schedule

Our Course timings commences at 08:30 and concludes at 14:00, followed by lunch on a daily basis.

Hotel Accommodation

EuroMaTech has negotiated special rates for a limited number of rooms in the hotel. Early registration will help to secure a room at the reduced rate.

Registration & Payment

Please complete the registration form on this page & return it to us indicating your preferred mode of payment. For Further Information, email us at info@euromatech.ae.

Cancellation Policy

Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A U.S.\$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

Disclaimer

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

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