



An Intensive 3-Day Online Training Course

Leadership and Team Development for Managerial Success

PROGRAMME SUMMARY

This EuroMaTech online training course opens by exploring the key leadership principles that underpin effective team leadership and management. Using this initial exploration, the training course looks at the key roles of the leader and how these impact upon team performance. The three-day online training course also utilises some key theories and tools to help you recognise your own strengths and weaknesses and to manage your emotions effectively, as well as using critically reflective tools and approaches to help you develop as a leader into the future. The final day looks at how you can get the best from your teams and individuals through effective team leadership, empowerment and the building of effective working relationships.

Date	Venue	Fee(\$)
17 - 19 May 2022	Live / Online	US \$ 1,800
19 - 21 Jun 2022	Live / Online	US \$ 1,800
24 - 26 Jul 2022	Live / Online	US \$ 1,800

INTRODUCTION

Leadership is a significant part of the answer to whatever challenges organisations may face. Being an effective leader involves much more than just getting things done. It involves getting the right things done by developing and managing motivated, high-performing teams.

In this EuroMaTech online training course, you will:

- Understand the practices of the world's greatest leaders
- Create a clear and compelling vision of the future
- Become a leader who brings out the best in their team
- Learn how to understand and manage your leadership strengths and development areas
- Recognise leadership qualities inside yourself

Classroom
 learning service
 available 



PROGRAMME OBJECTIVES

- Recognise your potential as a leader
- Understand the practices of empowering trustworthy leaders
- Improve leadership capability
- Understand the fundamentals of teams and leadership within a team environment
- Learn the process for developing high performance teams
- Establish clear performance expectations for your team and develop the ability to confront poor performance
- Develop an individual and team improvement action plan

In-house Training

EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on inhouse@euromatech.ae for further information and/or to receive a comprehensive proposal.



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info@euromatech.ae

Website:
www.euromatech.com

WHO SHOULD ATTEND

Team leaders and other business professionals responsible for developing and leading high-performance teams and who desire to enhance their empowering leadership and management skills.

TRAINING METHODOLOGY

The Leadership and Team Development for Managerial Success online training course uses a blended approach to learning in that there will be pre-reading and activities followed by on-line workshops where the key principles, tools and approaches will be explored to facilitate application of theory back in the workplace. This EuroMaTech online training course will be supported by the production and feedback of an action plan to ensure learning is embedded in practice.

It is proposed that each of the days be divided up into three two-hour learning blocks with short breaks between each block. Our experience has shown that this helps facilitate learning as on-line learning can be quite challenging if carried out in longer learning block sessions.

The learning pack/materials will be provided to support the learning and will include all relevant role plays, readings/case studies, exercises and reflective activities. The learning platform used will enable the presentation of slides to underpin the learning whilst also enabling discussions and interaction with the trainer. We will be using the 'chat feature' to encourage questions regarding real-life situations and approaches to those situations.

QUALITY CERTIFICATIONS & ACCREDITATIONS



COURSE OUTLINE



Day 1

Leadership Principles and the Role of the Leader

- The difference between Leadership and management
- Principles of effective leadership
- Appreciate own leadership strengths and limitations
- Types of leadership styles
- Flexibility in leadership behaviour (Situational Leadership)
- The difference between leadership and management
- Important roles of a leader
- Setting a clear vision

Note: We can also focus within this module on the challenges faced when leading in challenging times and when under pressure.

Day 2

Productive Leadership through Self-Mastery

- Understanding your leadership strengths and development areas
- Understanding yourself and others to build effective working relationships
- Managing your emotions and the emotions of others
- Building your emotional intelligence
- Becoming a critically reflective leader

Note: With this day we can look at the challenges of building effective working relationships and understanding your emotions through the prism of the current situation where a lot of communications and leadership needs to take place in a virtual environment

Day 3

Building High Performance Teams

- Characteristics of high performing teams
- Creating high performance teams
- Stages of team development
- Motivating the team
- Team roles
- Identifying members' developmental needs
- Empowering the team through effective delegation
- Setting performance expectations
- Building team coherence - The Trustworthy Leader

Final activity: my individual and team action plan

Note: When talking about teams we can include (or change the focus) of this day to explore the challenges and techniques of managing virtual teams.

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All Fees are subject to 5% Value Added Tax (VAT)*

Your Details

Name (Mr/Ms):.....
Position:..... Organisation:.....
Address:.....
.....
City / Country:
Telephone: Email:

Mode Of Payment

- Please find enclosed a cheque made payable to EuroMaTech
 Please invoice me
 Please invoice my company as follows:

Contact Name:
Company Name:
Address:.....
Email:

Documentation

High Quality material has been prepared by the Seminar Leader for distribution to delegates.

Certificates

A Certificate of Completion will be issued to those who attend & successfully complete the programme.

Registration & Payment

Please complete the registration form on this page & return it to us indicating your preferred mode of payment.
For Further Information, email us at info@euromatech.ae.

Cancellation Policy

Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A U.S.\$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

Disclaimer

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

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