



An Intensive 3-Day Online Training Course

# Human Resource Management for Oil, Gas and Petrochemical Sectors

## PROGRAMME SUMMARY

This EuroMaTech online training course will have a positive impact on your organisation in the following ways:

- Enhanced human resource management
- Staff promoting learning and development in their organisation
- Build organisational learning company wide
- Improved employee engagement
- Increased use of appropriate training methods throughout the organisation
- Improved employee relations

| Date             | Venue         | Fee(\$)    |
|------------------|---------------|------------|
| 22 - 24 Aug 2021 | Live / Online | US\$ 1,800 |
| 27 - 29 Sep 2021 | Live / Online | US\$ 1,800 |
| 12 - 14 Dec 2021 | Live / Online | US\$ 1,800 |

## INTRODUCTION

This highly participative online training course will help you to cultivate your understanding, knowledge and skills of human resource management and strategic planning for oil, gas and petrochemical sectors.

Human Resource Management in the Oil, Gas, and Petrochemical Industry will show HR professionals at all levels how they can contribute to the business at a strategic level and become a real partner in the organisation. This exciting online training course will bring you up to date on the latest techniques and approaches that are appropriate for the efficient management of Human Capital, with particular emphasis on the Oil, Gas, Petrochemical and related industries.

This EuroMaTech online training course will highlight:

- Best practice in human resource management, new ideas, tools and techniques.
- How to create a Training, Learning and Career Development culture
- Examine how Employee Rewards can influence employee performance
- The importance of best-practice recruitment, promotion and retention.

Classroom learning service available



## TRAINING METHODOLOGY

The Human Resource Management online training course will combine presentations with interactive practical exercises, supported by video materials, activities and case studies. Delegates will be encouraged to participate actively in relating the principles of stress management to the particular needs of their workplace.

## WHO SHOULD ATTEND

- All levels of Management who need to gain a better understanding of the implications that People Management practices have on their day-to-day decisions
- HR professionals and equally the line management
- Any other professionals who have an interest HR processes

## PROGRAMME OBJECTIVES

By the end of this EuroMaTech online training course, participants will learn to:

- Explain the importance of strategic human resource management
- Formulate a clear plan to transform strategic requirements into HR objectives
- Demonstrate an understanding of employee resourcing, recruitment & reward
- Understand performance management in a multi-cultural environment
- Illustrate examples of best practice in managing people in oil and gas organisations

## In-house Training

EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on [inhouse@euromatech.ae](mailto:inhouse@euromatech.ae) for further information and/or to receive a comprehensive proposal.



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**Website:**  
[www.euromatech.com](http://www.euromatech.com)

## QUALITY CERTIFICATIONS & ACCREDITATIONS



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# COURSE OUTLINE



## Day 1

### People Resourcing in the Oil, Gas & Petrochemical Industries

- Understanding Human Capital and the Development of Strategic HR
- Recruiting as a Two-way Process
- Specialist Resourcing Needs of oil and Gas Employers
- Choosing the Appropriate Selection Methodology
- Use of Psychological Testing in Selection
- Assessment Centres – State of the Art Selection

## Day 2

### Performance Management & Reward

- Performance Management in Oil, Gas & Petrochemical Industry
- Making Performance Appraisal Work
- Efficient Use of Feedback
- Understanding Compensation & Benefits
- Implementing Total Reward
- Employee Engagement & Empowerment
- Retaining Valued Employees

## Day 3

### Empowerment, Engagement and Change

- The Talent Management Model
- The Training Cycle
- How Adults Learn: Andragogy
- What are the best ways to train people?
- Evaluation of Training Effectiveness (cost benefits analysis & ROI)
- The Context for Change in Oil, Gas & Petrochemical Industry
- Managing change or leading change?
- Personal Action Planning

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All Fees are subject to 5% Value Added Tax (VAT).\*

## Your Details

Name (Mr/Ms): .....

Position: ..... Organisation: .....

Address: .....

City / Country: .....

Telephone: ..... Email: .....

## Mode Of Payment

Please find enclosed a cheque made payable to EuroMaTech

Please invoice me

Please invoice my company as follows:

Contact Name: .....

Company Name: .....

Address: .....

Email: .....

### Documentation

High Quality material has been prepared by the Seminar Leader for distribution to delegates.

### Certificates

A Certificate of Completion will be issued to those who attend & successfully complete the programme.

### Registration & Payment

Please complete the registration form on this page & return it to us indicating your preferred mode of payment.

For Further Information, email us at [info@euromatech.ae](mailto:info@euromatech.ae).

### Cancellation Policy

Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A U.S.\$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

### Disclaimer

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

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