



Training Seminars & Conferences




An Intensive 5-Day Training Seminar On

# Developing Transformational Leadership

## The Five Competencies of Leadership

13 - 17 Oct 2019, Dubai  
19 - 23 Apr 2020, Dubai  
11 - 15 Oct 2020, Dubai



 View Details

[www.euromatech.com](http://www.euromatech.com)

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and ISO 29990:2010  
Certified Company

01-AUG-19

# Developing Transformational Leadership

## The Five Competencies of Leadership

### INTRODUCTION

Transformational Leaders motivate and gain the commitment of their followers by sharing a vision, raising expectations, and creating a feeling of trust so that followers will perform to a level exceeding their own expectations of what is considered possible. This exciting and practical training course will help you develop as a Transformational Leader. In this seminar, delegates will study the best practices from industry leaders and apply that in their own teams and organisations.

The Developing Transformational Leadership training course is designed to provide leaders with the knowledge and skills required by their challenging role. This seminar enables leaders to critically explore the key skills needed to lead at a time when the global economy is experiencing an economic downturn that is having a major impact on all industries and all organisations.

EuroMaTech's experiential Developing Transformational Leadership training course will cover the critical competencies necessary in effective leadership. The seminar runs like a 5-day Leadership Master-Class and participants will leave engaged, energised, and inspired.

**Participants on Developing Transformational Leadership training course will develop the following five key competencies:**

- Transformational Leadership skills
- Strategic Thinking & Planning
- Leading with Emotional Intelligence
- The Communication Competencies Necessary for Leadership
- The Practice of Leading Change

### PROGRAMME OBJECTIVES

**By the end of EuroMaTech's Developing Transformational Leadership training course, participants will be able to:**

- Determine their role as a transformational leader
- Demonstrate practical skills in effective communication suitable for leadership
- Appreciate business strategy and strategic thinking
- Develop and identify EI competencies
- Identify stages of change and explore how to overcome resistance to change

### WHO SHOULD ATTEND?

**The Developing Transformational Leadership training course is suitable for a wide range of professionals, but will be specifically beneficial to:**

- All Supervisors, Middle Managers, Department Heads and Senior Managers
- Engineers and other technical professionals moving into management or leadership positions
- Human Resource Personnel including HR Business Partners
- Non-business professionals who need a wider understanding of leadership principles
- Professionals who would like a refresher in leadership topics
- People who are likely to take up leadership positions in the not too distant future

### TRAINING METHODOLOGY

This Developing Transformational Leadership training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension, and retention of the information presented. This includes stimulating presentations supporting each of the topics together with interactive trainer lead sessions of discussion.

There will be significant hands-on sessions where participants can practice and experience course related activities. Realistic and fun exercises, short DVD presentations, small group work, and feedback, will be used to facilitate learning. Practical, experiential activities will be used throughout the seminar.

### PROGRAMME SUMMARY

The Developing Transformational Leadership training course is designed to enable leaders to critically explore the key skills needed to lead in any organisation. Transformational Leaders share vision, motivate, raise expectations, promote trust and achieve high performance from their teams. In this very practical EuroMaTech training course, you will learn the five competencies necessary in effective leadership. These are leadership skills, strategic thinking, emotional intelligence, communication and change leadership.

# PROGRAM OUTLINE

## DAY 01

### Competency 1 - Transformational Leadership Skills

- Introduction to leadership
- The difference between leadership and management
- Transformational leadership
- Competencies of great leaders
- Leading younger generations - *Generation X & Why*
- The Delegation Continuum

## DAY 02

### Competency 2 - Communication Skills

- Overcoming common communication barriers
- Introducing active listening
- Powerful questioning skills
- Body language explained
- SOLER how to communicate
- Cross-cultural communication

## DAY 03

### Competency 3 - Strategic Thinking & Planning

- What is strategy?
- Approaches to strategy
- Vision & Mission
- Business model canvas
- Strategic thinking
- Strategic analysis (*PEST analysis; scorecards; five forces; SWOT*)

## DAY 04

### Competency 4 - Emotional Intelligence (EI)

- EI Competences
- Understanding your emotions as a Leader
- Giving feedback the EI way
- Dealing with 'difficult' people
- Win-Win thinking
- Ways to improve your EI

## DAY 05

### Competency 5 - Leading Change

- The key drivers of change today
- Change management vs. change leadership
- Overcoming resistance to change
- The five psychological phases of change and their effective management
- Best practice in change leadership
- Supporting employees through change

## IN-HOUSE TRAINING

EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on [inhouse@euromatech.ae](mailto:inhouse@euromatech.ae) for further information and/or to receive a comprehensive proposal.

## QUALITY CERTIFICATIONS & ACCREDITATIONS

EuroMaTech is proud to be associated with the following accreditation bodies:



The PMI® Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

# Developing Transformational Leadership

## The Five Competencies of Leadership

✓	Date	Venue	Fee(\$)
	13 - 17 Oct 2019	Dubai	US\$4,950
	19 - 23 Apr 2020	Dubai	US\$4,950
	11 - 15 Oct 2020	Dubai	US\$4,950

*This fee is inclusive of instruction materials, documentation, lunch, coffee/tea breaks & snack. All Fees are subject to 5% Value Added Tax (VAT).\**

### Your Details

Name (Mr/Ms):.....  
Position:..... Organisation:.....  
Address:.....  
.....  
City / Country: .....  
Telephone / Fax: .....

### Mode Of Payment

- Please find enclosed a cheque made payable to EuroMaTech  
 Please invoice me  
 Please invoice my company as follows:

Contact Name: .....  
Company Name: .....  
Address:.....

#### Documentation

High Quality material has been prepared by the Seminar Leader for distribution to delegates. In addition, a special note pad to facilitate note taking will be provided.

#### Certificates

A Certificate of Completion will be issued to those who attend & successfully complete the programme.

#### Schedule

Our Course timings commences at 08:30 and concludes at 14:00, followed by lunch on a daily basis.

#### Hotel Accommodation

EuroMaTech has negotiated special rates for a limited number of rooms in the hotel. Early registration will help to secure a room at the reduced rate.

#### Registration & Payment

Please complete the registration form on this page & return it to us indicating your preferred mode of payment. For Further Information, Contact Your Nearest EuroMaTech Office.

#### Cancellation Policy

Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A U.S.\$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

#### Disclaimer

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

**\*VAT Announcement:** The Government of UAE have introduced Value Added Tax (VAT) on goods and services from 01-January-2018. In compliance with the legislation issued by the UAE Government, we will be applying a 5% VAT on the fees for all our programs and services offered from January 2018 as applicable and stipulated in the FTA circulars.

### Contact Us:

#### U.K. Office:

109 Mount Pleasant  
Liverpool L3 5TF, United Kingdom  
Telephone: +44 151 709 7100  
Fax: +44 151 709 7181

#### Middle East Office:

P.O. Box 74693  
Dubai, United Arab Emirates  
Telephone: +971 4 4571 800  
Fax: +971 4 4571 801

#### Email Address:

info@euromatech.ae

#### Website:

www.euromatech.com



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