



EuroMaTech

Training Seminars & Conferences

An Intensive 5-Day Training Seminar On

Organisation and Relationship Systems in the Workplace

Exploring the Changing Nature of Teams, Organisations and People

22 - 26 Sep 2019, Dubai
31 May - 04 Jun 2020, Dubai
20 - 24 Sep 2020, Dubai



 View Details

www.euromatech.com

An ISO 9001:2015
and ISO 29990:2010
Certified Company

Organisation and Relationship Systems in the Workplace

Exploring the Changing Nature of Teams, Organisations and People

INTRODUCTION

The workplace is changing at an increasingly faster rate. The Internet, technology, job design, forms of work, employee attitudes and behaviour, technology, even artificial intelligence (AI) are changing the very meaning of work. The structure, content, and process of work have changed. Work is no more team-based and collaborative, more cognitively complex and facing change at speed never before witnessed. If an organisation is going to prosper over the next decade, it is vital that leaders or all disciplines understand the need to redesign and improve organisation and relationship systems in their workplace.

This Organisation and Relationship Systems in the Workplace training course will provide a focus on issues about the changing work environment, leading the next generation of workers, and improving workplace relationships and teams. This is a very innovative training course that will add value to the participants, their teams and their organisations.

Participants will develop the following competencies:

- Understand the key drivers for change
- Identify changes in organisational structure and relationships
- How to improve communication in any organisation
- How to manage and lead change in the workplace
- Understand team dynamics and high-performance teams

WHO SHOULD ATTEND?

This EuroMaTech training course is suitable for a broad range of professionals but will greatly benefit:

- All Leaders and Managers in any organisation
- Those working in organisations wanting to increase their people and leadership skills
- Human Resources (HR) personnel at all levels
- Technical professionals who need better people management skills
- Anyone responsible for the management or leadership of change in their organisation

PROGRAMME OBJECTIVES

- Describe the significant changes impacting on the workplace
- Discuss 'best practices' in teamwork and organisational design
- Apply knowledge to increase worker retention
- Differentiate between change management and change leadership
- Design communication systems to enhance organisational systems

IN-HOUSE TRAINING

EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on inhouse@euromatech.ae for further information and/or to receive a comprehensive proposal.



Employee Assistance Certification Commission (EACC), an autonomous credentialing body established by EAPA to maintain and administer all aspects of the CEAP® program, has approved this course for 25 professional Development Hours (PDHs).

The use of this logo is not an endorsement by EAPA of the quality of the course. It means that this course has met the EAPA's criteria to be pre-approved for CEAP® certification or recertification PDHs.



This activity has been pre-approved by the Human Resources Certification Institute (HRCI). Participants attending this training session are entitled to receive:
25 General Recertification Credit Hours

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



PROGRAM OUTLINE

TRAINING METHODOLOGY

This Organisation and Relationship Systems in the Workplace training course will utilise a variety of proven adult learning techniques to ensure maximum understanding, comprehension and retention of the information presented. This EuroMaTech training method includes many individual and group activities that intersperse with taught content. DVD presentations will be used to highlight the major teaching features. A variety of practical sessions and small group work, case studies, and feedback will be used to facilitate learning.

PROGRAMME SUMMARY

This EuroMaTech Organisation and Relationship Systems at the Workplace five-day training course is an excellent introduction to the changing nature of work and work relationships. It will explore the ways that work is changing for individuals and groups and the impact this has on management and leadership in every type of organisation. It will equip participants with a set of tools and the knowledge to develop powerful relationship skills for improved business and personal relationships.

DAY 01

How Work is Changing for Individuals and Teams

- The key drivers for the changing nature of work
- Technology and work – robotics, AI and the future
- The new “psychological contract” between employees and employers
- Understanding how teams develop
- High-performance teams

DAY 02

Changes in Organisational Structure and Design

- The ‘Flexible Firm’ Model
- Reduced hierarchical structure – matrix structures
- Self-managed and self-directed teams
- Cross-functional teams
- Essential people skills for effective Cross-Functional Management

DAY 03

Changes in Workplace Relationships

- The next generation of workers – Generations X, Y & Z
- Outsourcing, contracting and the ‘gig’ economy
- The importance of empowerment and engagement
- Empowering employees with transformational leadership
- Improving workplace communication systems

DAY 04

Managing and Leading Change in the Workplace

- Approaches to organisational change
- The difference between change management and change leadership
- Change at the individual, team and organisational level
- The psychological phases of change and their effective management
- Best practice in change leadership

DAY 05

Retaining Talented Workers and Managing Workplace Conflict

- Myths and facts about employee motivation
- Retention best practice
- Managing workplace conflict to improve workplace relationships
- Developing a collaborative approach to workplace conflict
- Personal action planning

QUALITY CERTIFICATIONS & ACCREDITATIONS

The PMI® Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

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✓	Date	Venue	Fee(\$)
	22 - 26 Sep 2019	Dubai	US\$4,950
	31 May - 04 Jun 2020	Dubai	US\$4,950
	20 - 24 Sep 2020	Dubai	US\$4,950

*This fee is inclusive of instruction materials, documentation, lunch, coffee/tea breaks & snack. All Fees are subject to 5% Value Added Tax (VAT).**

Your Details

Name (Mr/Ms):.....
Position:..... Organisation:.....
Address:.....
.....
City / Country:
Telephone / Fax:

Mode Of Payment

- Please find enclosed a cheque made payable to EuroMaTech
 Please invoice me
 Please invoice my company as follows:

Contact Name:
Company Name:
Address:.....

Documentation

High Quality material has been prepared by the Seminar Leader for distribution to delegates. In addition, a special note pad to facilitate note taking will be provided.

Certificates

A Certificate of Completion will be issued to those who attend & successfully complete the programme.

Schedule

Our Course timings commences at 08:30 and concludes at 14:00, followed by lunch on a daily basis.

Hotel Accommodation

EuroMaTech has negotiated special rates for a limited number of rooms in the hotel. Early registration will help to secure a room at the reduced rate.

Registration & Payment

Please complete the registration form on this page & return it to us indicating your preferred mode of payment. For Further Information, Contact Your Nearest EuroMaTech Office.

Cancellation Policy

Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A U.S.\$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

Disclaimer

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

***VAT Announcement:** The Government of UAE have introduced Value Added Tax (VAT) on goods and services from 01-January-2018. In compliance with the legislation issued by the UAE Government, we will be applying a 5% VAT on the fees for all our programs and services offered from January 2018 as applicable and stipulated in the FTA circulars.

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