




Training Seminars & Conferences

An Intensive 5-Day Training Seminar On

Payroll Management and Effective Payroll Controls

06 - 10 Oct 2019, Dubai
22 - 26 Dec 2019, Dubai
15 - 19 Mar 2020, Dubai
04 - 08 Oct 2020, Dubai



 View Details

Payroll Management and Effective Payroll Controls

INTRODUCTION

The efficient management of the payroll function is crucial for any business with multiple employees. It is an aspect that requires attention to detail and careful observation of the regulatory environment. The integration of the payroll function with the finance and human resource departments further contributes to the operational management of a successful organisation.

This EuroMaTech Payroll Management and Effective Payroll Controls intensive 5-day training course gives a comprehensive understanding of the principles of payroll management and effective controls with a strong emphasis on practical application in the working environment. Whether you are seeking to manage these functions within your organisation or to diversify your skillset for career progression, this EuroMaTech training course will provide you with the skills and knowledge needed to perform the vital function of payroll management and the effective implementation of controls.

You will find value in taking this EuroMaTech training course by formalising and updating your skills and learning the most up-to-date processes and best practices involved in the payroll function.

Participants will develop the following competencies:

- Understanding the payroll regulatory and compliance environment
- Confidence in managing the payroll department
- Skills to identify risk and implement controls
- Ability to integrate the payroll division with the HR and Finance Department

WHO SHOULD ATTEND?

- Payroll Administrators who wish to enhance their payroll knowledge and application
- Human Resource professionals who wish to gain a better understanding of the payroll system and how it is integrated into the corporate human resource environment
- Accountants who wish to diversify their skillset for career progression

PROGRAMME OBJECTIVES

- How to effectively run a compliant payroll office
- Practical payroll implementation
- How to generate information and reports for internal and external use
- How to plan, organize, implement and monitor work within the payroll environment
- Data processing using software
- Integration of payroll into the HR and finance departments
- Mitigating risk and implementation of controls
- Performance of internal and external payroll audits

TRAINING METHODOLOGY

This EuroMaTech Payroll Management & Effective Payroll Controls training course will be taught in an interactive manner, using lectures, lessons learned, practical examples, video materials, case studies, software demonstrations, shared participant experiences and practice sessions. There will be group work as well as individual exercises. Delegates will be encouraged to participate actively.

PROGRAMME SUMMARY

This EuroMaTech training covers essential skills in managing the payroll division. It looks at the regulatory environment, practical payroll implementation and management as well as integration with the corporate finance and human resource departments.

IN-HOUSE TRAINING

EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on inhouse@euromatech.ae for further information and/or to receive a comprehensive proposal.

PROGRAM OUTLINE

DAY 01

Payroll Environment

- Types of Payroll Systems
- How to Effectively Run your Payroll Department / Office
- The Acts that Govern Payroll
- Integration with Company Policies
- Responsibility of the Payroll Administrator
- Internal Payroll Audit

DAY 02

Practical Payroll Implementation

- The Key Steps Involved in Payroll Activities.
- Creating Cost Centres, Pay Points and Job Codes
- Maintaining Employee Data
- Processing Leave
- Setting up Payslips and Ensuring Regulatory Compliance
- Capturing Overtime and Additional Payment Information
- Making Amendments and Accounting for Specific Transactions
- Updating to New Pay Period and Month-End Procedures

DAY 03

Payroll Management

- Definition of an Employee and How an Employee Designation Impacts Payroll
- Employee Time Management and Tracking
- Employee Compensation
- Additional Employee Benefits
- Types of deductions and why they are used
- Ethical considerations in the Payroll Function
- Linking payroll with the HR (*Human Resource*) Function
- Setting up your payroll division

DAY 04

Corporate Integration

- Linking Payroll with Company Finance Department
- Recording of Payroll Transactions in the Accounting Records
- Application of Payroll Accruals
- Common Payroll Measurements and how they are used
- Contents of the various payroll reports and how to use them
- How to utilise payroll reports for problem solving
- Payroll and external audit procedures

DAY 05

Effective Payroll Controls

- Protection of personal information
- What are internal controls?
- Identifying risks in the payroll cycle
- Implementation of payroll controls
- Evaluating payroll controls
- Outsourcing arrangements and responsibilities
- Common mistakes and how to avoid them

QUALITY CERTIFICATIONS & ACCREDITATIONS



The PMI® Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.

Payroll Management and Effective Payroll Controls

✓	Date	Venue	Fee(\$)
	06 - 10 Oct 2019	Dubai	US\$4,950
	22 - 26 Dec 2019	Dubai	US\$4,950
	15 - 19 Mar 2020	Dubai	US\$4,950
	04 - 08 Oct 2020	Dubai	US\$4,950

*This fee is inclusive of instruction materials, documentation, lunch, coffee/tea breaks & snack. All Fees are subject to 5% Value Added Tax (VAT).**

Your Details

Name (Mr/Ms):.....
 Position:..... Organisation:.....
 Address:.....

 City / Country:
 Telephone / Fax:

Mode Of Payment

- Please find enclosed a cheque made payable to EuroMaTech
 Please invoice me
 Please invoice my company as follows:

Contact Name:
 Company Name:
 Address:.....

Documentation

High Quality material has been prepared by the Seminar Leader for distribution to delegates. In addition, a special note pad to facilitate note taking will be provided.

Certificates

A Certificate of Completion will be issued to those who attend & successfully complete the programme.

Schedule

Our Course timings commences at 08:30 and concludes at 14:00, followed by lunch on a daily basis.

Hotel Accommodation

EuroMaTech has negotiated special rates for a limited number of rooms in the hotel. Early registration will help to secure a room at the reduced rate.

Registration & Payment

Please complete the registration form on this page & return it to us indicating your preferred mode of payment. For Further Information, Contact Your Nearest EuroMaTech Office.

Cancellation Policy

Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A U.S.\$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

Disclaimer

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

***VAT Announcement:** The Government of UAE have introduced Value Added Tax (VAT) on goods and services from 01-January-2018. In compliance with the legislation issued by the UAE Government, we will be applying a 5% VAT on the fees for all our programs and services offered from January 2018 as applicable and stipulated in the FTA circulars.

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