An Intensive 5-Day Seminar On

Best Practices in Communication and Relational Skills

13 - 17 Oct 2019, Dubai

EuroMaTech is proud to be associated with the following accreditation bodies:
INTRODUCTION

Leaders today are expected to have a wide range of skills – technical, operational and relational. This Best Practices in Communication and Relational Skills training course focuses on developing the communication competencies that allow them to lead and motivate others. It helps leaders become great communicators who know how to win respect, understanding and commitment.

Leading people – the relational side of management – is as important as task-based skills. Communication is the critical competency that underpins relationships, both for keeping team members up-to-date and for winning the support of key stakeholders.

During this EuroMaTech training course participants will develop the following competencies:

- Listening to and understanding others
- Building relationships with and between others based on trust and respect
- Conveying team/business unit strategy by setting goals, planning and prioritizing
- Explaining the bigger picture and where their team/project fits within the overall aims of the business unit and organisation
- Creating a collaborative environment where team members support and encourage each other

WHO SHOULD ATTEND?

- People who supervise others and wish to improve their relational skills
- People who lead teams and wish to do so more effectively
- People who have been identified as having potential for leadership roles
- Executives who want to develop their capabilities in motivating and inspiring people

TRAINING METHODOLOGY

This interactive Communication and Relational Skills training course has lots of opportunities for participants to put into practice the skills they develop and enhance during the training course. We make the most of role-playing, questionnaires, syndicate work, case studies and video examples.

We will spend lots of time working one-on-one and in small groups to resolve the challenges participants face. They will leave with new ideas and skills they can implement immediately they step back into their teams.

PROGRAMME SUMMARY

Research among global leaders identified the top ten communications skills for effective team management – active listening, giving feedback, relationships of trust, respect for others, collaboration, conveying vision, setting priorities, motivating, facilitating and negotiating. This Best Practices in Communication and Relational Skills training course provides practical techniques so you can master these skills to build high achieving teams where people feel valued. You will leave confident you can inspire and motivate team members to give of their best.
PROGRAMME OUTLINE

DAY 01
WELCOME & INTRODUCTIONS; SHARPENING UP ACTIVE LISTENING; GIVING FEEDBACK

- Paying attention to words and body language
- Controlling ourselves so we can learn from others
- Asking good questions and listening to answers
- Checking understanding and reframing
- Finding time-out space for one-on-one feedback
- Keeping feedback timely and motivating

DAY 02
BUILDING RELATIONSHIPS BASED ON TRUST; CREATING RESPECT FOR OTHERS; ENABLING COLLABORATION

- Building truthfulness, responsiveness, consistency, loyalty and capabilities
- Encouraging openness and willingness to share ideas and information
- Developing a collaborative culture within our team
- Rewarding accountability and collaboration
- Developing a collaborative mindset
- Creating a cohesive team with mutual respect

DAY 03
CONVEYING THE ORGANISATION’S VISION; SETTING CLEAR PRIORITIES; MOTIVATING & PERSUADING

- Creating a sense of urgency and purpose that motivates people
- Creating ownership so the vision is shared and empowering
- Clarifying deadlines and expected performance standards
- Checking understanding and gaining agreement
- Keeping people committed to the team
- Giving opportunities to succeed

DAY 04
FACILITATING DISCUSSION & DEBATE; WIN-WIN NEGOTIATIONS; MANAGING EFFECTIVE MEETINGS

- Paying attention to diverse personalities and undercurrents
- Ensuring everyone contributes
- Focussing on positive outcomes for all parties
- Aiming for commitment, not just agreement
- Key responsibilities of the meeting chair
- Maintaining interest and participation during meetings

DAY 05
GIVING PRESENTATIONS; ACTION PLANNING

- Structuring presentations so key points are understood and remembered
- How to include a call to action that leads to change
- A positive image: body language, dress code and voice
- Building rapport with the audience
- Avoiding pitfalls: stage fright, hostile questions, yawning and other problems
- Developing a personal action plan

In-House Training
EuroMaTech is capable of conducting this training programme exclusively for your delegates. Please e-mail us on inhouse@euromatech.ae for further information and/or to receive a comprehensive proposal.
Best Practices in Communication and Relational Skills

**SEMINAR DETAILS**

**Documentation**
High Quality material has been prepared by the Seminar Leader for distribution to delegates. In addition a special note pad to facilitate note taking will be provided.

**Certificates**
A Certificate of Completion will be issued to those who attend & successfully complete the programme.

**Schedule**
07:30 – 08:30 Welcome
08:30 – 10:15 First Session
10:15 – 10:30 Coffee Break
10:30 – 12:15 Second Session
12:15 – 12:30 Coffee Break
12:30 – 14:00 Third Session
14:00 – 15:00 Lunch
15:00 – 16:00 Open Session

**Hotel Accommodation**
EuroMaTech has negotiated special rates for a limited number of rooms in the hotel. Early registration will help to secure a room at the reduced rate.

**Registration & Payment**
Please complete the registration form on this page & return it to us together with your cheque made payable to EuroMaTech.

For Further Information, Contact Your Nearest EuroMaTech Office:

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Telephone: +971 4 4571 800  Fax: +971 4 4571 801

**Website**
www.euromatech.com

**_DATE_**

**VENUE**

**FEE($)**

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<tr>
<td>13 - 17 Oct 2019</td>
<td>Dubai</td>
<td>US$4,950</td>
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This fee is inclusive of instruction materials, documentation, lunch, coffee/tea breaks & snack. All Fees are subject to 5% Value Added Tax (VAT).*

**YOUR DETAILS**

Name (Mr/Ms): ........................................................................................................................................................................................................................
Position: Organisation: ..........................................................................................................................................................................................................
Address: ...................................................................................................................................................................................................................................
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City / Country: ..................................................................................................................................................................................................................
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**METHOD OF PAYMENT**

☐ Please find enclosed a cheque made payable to EuroMaTech
☐ Please invoice me
☐ Please invoice my company as follows:
Contact Name: ........................................................................................................................................................................................................................
Company Name: ....................................................................................................................................................................................................................
Address: ...................................................................................................................................................................................................................................

**Cancellation Policy**
Request for seminar cancellation must be made in writing & received at EuroMaTech three weeks prior to the seminar date. A US$250/- processing fee will be charged per delegate for each cancellation. Thereafter, we regret that we are unable to refund any fees due, although in such cases we would be happy to welcome a colleague who would substitute for you.

**Disclaimer**

EuroMaTech reserves the right to alter the content, location of the Seminar, or the identity of the speakers in case of events beyond our control.

*VAT Announcement:* The Government of UAE have introduced Value Added Tax (VAT) on goods and services from 01-January-2018. In compliance with the legislation issued by the UAE Government, we will be applying a 5% VAT on the fees for all our programs and services offered from January 2018 as applicable and stipulated in the FTA circulars.